



# RAJIV GANDHI UNIVERSITY OF KNOWLEDGE TECHNOLOGIES

Constituted under the Act 18 of 2008

Vindya-C4, IIIT-Hyderabad campus.

Gachibowli, Hyderabad – 500032. Telefax: 040-23001830

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Advertisement No.: 2/2013

Date: 01.06.2013

## **Detailed Notification for filling up of faculty positions at RGUKT RK Valley campus.**

The Government of Andhra Pradesh has established Rajiv Gandhi University of Knowledge Technologies (RGUKT) in 2008 under Act No.18 of 2008 to cater to the educational needs of the meritorious rural youth of Andhra Pradesh. Three campuses of RGUKT were started under the University, one each at Basar (Adilabad Dt), Nuzvid (Krishna Dt), Rajiv Knowledge Valley (Kadapa Dt).

RGUKT invites applications in the prescribed format from qualified and eligible candidates for filling the following regular positions of Professors, Associate Professors and Assistant Professors in Engineering, Sciences, Humanities, Arts, Languages and Management for RGUKT-RK Valley campus.

The interested candidates can apply online for one or more positions separately in a discipline at our website i.e [www.rgukt.in](http://www.rgukt.in)

RGUKT reserves the right to not to fill up any of the or all the advertised positions.

Mere possession of qualification does not necessarily entitle a candidate to be called for interview

## RGUKT-RK VALLEY

	Subject	Prof esso r	Associate Professor		Assistant Professors/ Lecturer	
		Numb er of positio ns	Number of Position s	Roster Points	Number of Positions	Roster Points
Group -I	Dance	0	0		2	OC-W-1, SC-W-1.
	English	0	1	OC-W-1	3	OC-2, BC-A(W)-1.
	Management	1	1	SC-W-1	2	(OC-PHC)VH-1, SC-1
	Mridangam.	0	1	OC-1	1	ST-W-1.
	Music	0	0		2	OC-1, BC-B(W)-1
	Telugu	1	0		2	OC-1, OC-W-1.
	<b>SUB TOTAL GROUP I</b>	<b>2</b>	<b>3</b>		<b>12</b>	
Group-II	Biology	0	1	OC-W-1	1	OC-W-1.
	Chemistry	1	2	OC-1, SC-W-1.	4	OC-2, BC-A(W)-1, SC-W-1.
	Mathematics	4	8	OC-3, OC(PHC-VH)-1, BC-A(W)-1, BC-B(W)-1, SC-1, ST(W)-1.	16	OC-4, OC-W-3, (OC-PHC)VH-1, BC-A-1, BC-B(W)-1, BC-C-1, BC-D(W)-1, BC-E(W)-1, SC-2, ST-W-1.
	Physics	1	2	OC-1, OC-W-1.	4	OC-W-1, BC-B-1, SC-W-1, ST-1.
	<b>SUB TOTAL GROUP II</b>	<b>6</b>	<b>13</b>		<b>25</b>	
Group-III	Chemical Engineering	1	1	OC-W-1	2	OC-W-1, SC-W-1.
	Civil Engineering	2	4	OC-2, BC-A(W)-1, SC-W-1.	8	OC-3, (OC-PHC)VH-1, BC-A(W)-1, BC-B(W)-1, SC-1, ST-W-1.
	Computer Science and Engineering.	3	5	OC-1, (OC-PHC)VH-1, BC-B(W)-1, SC-1, ST-W-1.	9	OC-2, OC-W-3, BC-C-1, BC-D(W)-1, BC-E(W)-1, SC-1.
	Electrical Engineering	2	3	OC-2, OC-W-1.	6	OC-1, OC-W-1, BC-A-1, BC-B-1, SC-W-1, ST-1.
	Electronics and Communication Engineering	2	4	OC-W-2, BC-C-1, SC-1.	8	OC-3, OC-W-1, (OC-PH) HH-1, BC-A-1, SC-1, ST-1.
	Mechanical Engineering	3	5	OC-1, BC-A-1, BC-D(W)-1, BC-E(W)-1, SC-W-1.	10	OC-4, OC-W-2, BC-B-1, BC-D-2, SC-1.
	Metallurgy and Materials Engg	1	2	OC-W-1, BC-B-1.	4	OC-1, BC-E-1, BC-A(W)-1, SC-W-1.
	<b>SUB TOTAL GROUP III</b>	<b>14</b>	<b>24</b>		<b>47</b>	
<b>TOTAL</b>		<b>22</b>	<b>40</b>		<b>84</b>	

## **Qualifications:**

### **A. Group - I (Arts, Humanities & Languages):**

#### **PROFESSOR:**

- i. The candidate should have PhD qualification in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- ii. A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level Institutions/industries, including experience of guiding candidates for research at doctoral level.
- iii. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- iv. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in this Regulation in Appendix III.

OR

An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

**Desirable:** consistently good academic performance.

#### **ASSOCIATE PROFESSOR**

- i. A Master's degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and PhD Degree in the concerned/allied/relevant discipline.
- ii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iii. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- iv. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in this Regulation in Appendix III.

**Desirable:** Consistently good academic performance from 10<sup>th</sup> class onwards.

**ASSISTANT PROFESSOR:**

- i. A Master Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed)at in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 4.4.1, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities /Colleges/ Institutions.
- iv. NET/SLET/SET shall also not be required for such Masters Programs in disciplines for which NET/SLET/SET is not being conducted.

**Desirable:** Consistently good academic performance from 10<sup>th</sup> class onwards

**Qualifications for Music, Dance and Mridangam Disciplines (As per UGC regulations 2010):****PROFESSOR:**

- i. An eminent scholar with a doctoral degree actively and engaged in research with ten years of experience in teaching in University/College and/or research at the University/National level institutions including experience of guiding research at doctoral level with outstanding performing achievements in the field of specialization.

**OR**

- i. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:
  - a) 'A' grade artist of AIR/TV;
  - b) Twelve years of outstanding performing achievements in the field of specialization;
  - c) Significant contributions in the field of specializations and ability to guide research;
  - d) Participation in National/International Seminars/Conferences/ Workshops and/ or recipient of National/International Awards/Fellowships; and
  - e) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

**Desirable:** Consistently good academic performance.

### **ASSOCIATE PROFESSOR:**

- i. Doctoral degree, with performing ability of high professional standard.
- ii. Eight years of experience of teaching at the University, College level and/or research in University/national level institutions excluding the period spent for obtaining the research degree.
- iii. Has made significant contributions to the knowledge in the subject concerned, as evidenced by quality of publications.
- iv. Contribution to educational innovation such as designing of new courses, curricula and/or outstanding performing achievement in the field of specialization.

#### **OR**

- i. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:
  - a) 'A' grade artist of AIR/TV;
  - b) Eight years of outstanding performing achievements in the field of specialization;
  - c) Experience in designing of new courses and /or curricula;
  - d) Participation in Seminars/Conferences in reputed institutions; and
  - e) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

**Desirable:** Consistently good academic performance from 10<sup>th</sup> class onwards.

### **ASSISTANT PROFESSOR:**

- i. **A Master Degree with at least 55% marks** (or an equivalent grade in a point scale wherever grading system is followed)at in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR, or similar test accredited by the UGC. Notwithstanding anything contained in the sub-clauses (i) and (ii) to this Clause 4.4.2.1, candidates, who are, or have been awarded Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.
- iii. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

#### **OR**

- i. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should have:
  - a) Studied under noted/reputed traditional masters and has thorough knowledge to explain the subject concerned;
  - b) A high grade artist of AIR/TV; and
  - c) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

**Desirable:** Consistently good academic performance from 10<sup>th</sup> class onwards.

- **Qualification for Management discipline:(As per AICTE Regulations, 2010)**

**PROFESSOR:**

- i. First Class or equivalent in Masters Degree in Business Administration and PhD or equivalent, in appropriate discipline.
- ii. Post PhD publications and guiding PhD student is highly desirable
- iii. Minimum of 10years experience in teaching/research/industrial experience of which at least 5 years should be at the level of Associate Professor.

OR

- i. Minimum of 13years experience in teaching and/or Research and/or Industry.
  - a) In case of research experience, good academic record and books/ research paper publications / IPR / patents record shall be required as deemed fit by the expert members of the Selection committee.
  - b) If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/designing, planning, executing, analyzing, training, technical books/ research paper publications/IPR/patents, etc. as deemed fit by the expert members of the Selection committee.

**Desirable:** Consistently good academic performance.

**ASSOCIATE PROFESSOR:**

- i. First Class or equivalent in Masters Degree in Business Administration and PhD or equivalent, in appropriate discipline.
- ii. Post PhD publications and guiding PhD student is highly desirable.
- iii. Minimum of 5years experience in teaching/research/industry of which 2 years post PhD experience is desirable.

**Desirable:** Consistently good academic performance from 10<sup>th</sup> class onwards.

**ASSISTANT PROFESSOR:**

- i. A Masters Degree with First Class or equivalent in Business Administration or equivalent and 2 years relevant Experience is desirable.

**Desirable:** Consistently good academic performance from 10<sup>th</sup> class onwards.

**B. Group II (Science Group): (As per UGC regulations, 2010)**

**PROFESSOR:**

- i. The candidate should have PhD qualification in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- ii. A minimum of ten years of teaching experience in university/college, and/or

experience in research at the University/National level Institutions/industries, including experience of guiding candidates for research at doctoral level.

- iii. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- iv. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in this Regulation in Appendix III.

OR

An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

**Desirable:** Consistently good academic performance.

### **ASSOCIATE PROFESSOR**

- i. PhD Degree in the concerned/allied/relevant discipline.
- ii. A Master's degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in this Regulation in Appendix III.

**Desirable:** Consistently good academic performance from 10<sup>th</sup> class onwards.

### **ASSISTANT PROFESSOR:**

- i. A Master Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 4.4.1, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant

Professor or equivalent positions in Universities /Colleges/ Institutions.

- iv. NET/SLET/SET shall also not be required for such Masters Programs in disciplines for which NET/SLET/SET is not conducted.

**Desirable:** Consistently good academic performance from 10<sup>th</sup> class onwards.

**C. Group – III(Engineering & Technology) (As per AICTE regulations,2010):**

**PROFESSOR:**

- i. BE/BTech and ME/MTech in relevant branch with First class or equivalent either in BE/BTech or ME/MTech and PhD or equivalent, in appropriate discipline.
- ii. Post PhD publications and guiding PhD student is highly desirable
- iii. Minimum of 10years experience in teaching/research/industrial experience of which at least 5 years should be at the level of Associate Professor.

OR

- i. Minimum of 13years experience in teaching and/or Research and/or Industry.
- ii. In case of research experience, good academic record and books/ research paper publications / IPR / patents record shall be required as deemed fit by the expert members of the Selection committee.
- iii. If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/designing, planning, executing, analyzing, training, technical books/ research paper publications/IPR/patents, etc. as deemed fit by the expert members of the Selection committee.

**Desirable:** Consistently good academic performance.

**ASSOCIATE PROFESSOR:**

- i. BE/BTech and ME/MTech in relevant branch with First class or equivalent either in BE/BTech or ME/MTech and PhD or equivalent, in appropriate discipline.
- ii. Post PhD publications and guiding PhD student is highly desirable.
- iii. Minimum of 5years experience in teaching/research/industry of which 2 years post PhD experience is desirable.

**Desirable:** Consistently good academic performance from 10<sup>th</sup> class onwards.

**ASSISTANT PROFESSOR:**

- i. BE/BTech and ME/MTech in relevant branch with First class or equivalent either in BE/BTech or ME/MTech.

**Desirable:** Consistently good academic performance from 10<sup>th</sup> class onwards.

**General Note( Desirable):**

- For all the above advertised positions, candidates who have experience in handling projects or extended consultancy services will be given special consideration while short listing.
- For management positions a basic degree in Engineering will carry additional advantage.



## 2. PAY AND ALLOWANCES

**Professor:** The minimum pay of a direct recruit for the position of Professor shall be fixed at a stage not below Rs. 43,000/-per month in the pay scale of Rs. 37400-67000 with an AGP Rs. 10,000/-**(PB-IV)** and carry all admissible allowances as per State Government orders.

**Associate Professor:** The directly recruited Associate Professor shall be placed in the pay band 4 Rs. 37400-67000 with an AGP Rs. 9000/-**(PB-IV)**, at the appropriate stage in terms of the conditions of the appointment and carry all admissible allowances as per State Government orders.

**Assistant Professor:** Rs. 15,600-39,100 with AGP Rs, 6000/ **(PB-III)** and carry all admissible allowances as per State Government orders.

3. **Age:** 1. No age limit as per UGC regulations for the above advertised positions.

2. Applicants who have attained (will be attaining) 60 years of age as on 01.07.2013 need not apply.

## 4. How to apply:

a. The interested candidates can apply online for one or more positions separately in a discipline at our website i.e [www.rgukt.in](http://www.rgukt.in).

b. After applying online the candidate should take a print out of the application and send the same along with the registration fee mentioned at para(5) below and copies of certificates mentioned at para (6) below.

5. **Registration fee:** Rs. 200 for OC/BC and Rs. 100 for SC/ST candidates & PH candidates for each position in a discipline.

## **Mode of payment**

a) Applicants may transfer the registration fee mentioned at para 9 above into RGUKT Account No 053310100009363 (IFS code No. ANDB0000533) Andhra Bank, Saifabad Branch Hyderabad and enclose transfer slip with the application towards registration fee (non refundable). Separate transfer slip must be submitted if a candidate wants to apply for more than one post. The transfer slip must be tagged at the top of the application. Name of the candidate and post applied for should be indicated on the reverse side of the transfer slip.

### **Or Alternatively**

b) Applicants may also enclose a crossed Demand draft for the amount mentioned at para 9 above drawn on any Nationalized Bank in favor of Registrar, Rajiv Gandhi University of Knowledge Technologies, IIIT Campus Hyderabad payable at Hyderabad (A.P). Separate demand draft must be submitted if a candidate wants to apply for more than one post. The demand draft must be tagged at the top of the application. Name of the candidate and post applied for should be indicated on the reverse side of the Demand draft

**Applications received without either transfer slip or Demand draft will not be considered**

6. **Proof of eligibility** i.e. Xerox copies of certificates duly attested in support of Qualification ,Experience , testimonials and Memorandum of Marks should be attached to the application

***Method of submitting/delivering the application registered:*** After completing the whole process as said above, send the application together with necessary enclosures in a sealed envelope super scribing essential details on its top left side viz: advertisement no. Name of the post, etc. addressed to the ***Registrar, Rajiv Gandhi University of Knowledge Technologies, Vindya C-4 Building, IIIT-H campus, Gachibowli, Hyderabad-500032***” on or before 01.07.2013 through registered post/ speed post or handover the hard copy of the application with necessary enclosures personally at RGUKT Head Office.

The last dates for online registration and the receipt of hard copies are **24.06.2013 and 01.07.2013** respectively.

**Important Dates:**

- a. Opening date of online registrations **03.06.2013**
- b. Closing date of online registrations **24.06.2013**
- c. Last date of receipt of hard copies of applications with enclosures : **01.07.2013**

REGISTRAR

Copies forwarded to:-

Directors of all IITs/IIMs/NITs/IIITs with a request to arrange for wide circulation.  
Registrars of all Central Universities and all Universities in Andhra Pradesh with a request to arrange wide circulation.