



07-May-2018

Dear Dinesh,

With reference to your application for Internship and subsequent discussion you had with us, we are pleased to offer you an internship position with Enzen Global Solutions Private Ltd ('Enzen' or the 'Company'). Your Internship Terms will be as follows:

- 1) Your Internship tenure would be for a period of 6 months and commence from 07-May-2018 and end on 07-November-2018.
- 2) You will be paid a stipend of Rs. 10,000/- (Rupees Ten Thousand Only) per month by cheque or direct credit into the bank account as mutually agreed between you and Enzen.
- 3) You will work based out of our corporate office at Bangalore and travel may be necessitated as per work requirements. All costs and expenses of outstation travel for official purposes shall be paid by Enzen.
- 4) You are committed to work for the regular working hours and working days as is applicable for all employees in Enzen.
- 5) Except as set out in Para (2) above, you would not be entitled to any other employee benefit(s), whether monetary or non-monetary, during the period of your Internship with Enzen.
- 6) Enzen reserves the right to withdraw the internship offer made to you forthwith even after the acceptance of such offer by you, if Enzen becomes aware of any material information that may have been concealed or misrepresented by you at the time the offer was made by Enzen.
- 7) Upon the conclusion of your term of internship, you will immediately return to the Company all property, equipment and documents, including electronically stored information.
- 8) Confidentiality and Copyrights Assignments: During your internship and (if your internship is discontinued for any reason whatsoever) thereafter, you agree to hold in strictest confidence, and not to use, except for the benefit of the Company to the extent necessary to perform obligations to the Company, and not to disclose to any person, firm, corporation or other entity, without written authorization from the Company in each instance, any Confidential Information (as defined below) that you obtain, access or create during the term of the internship, whether or not during working hours, until such Confidential Information becomes publicly and widely known and made generally available through no wrongful act of yours or of others who were under confidentiality obligations as to the item or items involved. You further agree not to make copies of such Confidential Information except as authorized by the Company and that you will not reverse engineer or attempt to derive the composition or underlying information, structure or ideas of any Confidential Information. The foregoing does not grant you a license in or to any of the Confidential Information.
- 9) "Confidential Information" means information and physical material not generally known or available outside the Company and information and physical material entrusted to the Company in confidence by third parties. Confidential Information includes, without limitation: (i) Company Inventions (as defined below); (ii) technical data, trade secrets, know-how, research, product or service ideas or plans, software codes and designs, developments, inventions, laboratory notebooks, processes, formulas, techniques, biological materials, mask works, engineering

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