

May 14, 2018

Mr. Sani Sivasankar
2-85/A,
S/O Raghuramaiah,
Mallalah Bavi
Gundlapadu (Post),
Veldurthy(M),
Guntur, AP- 522613

Dear Sivasankar,

With reference to our recent discussions, we are pleased to offer you an opportunity to work with Akamai Technologies India Pvt. Ltd ("Company") as an Intern, under following terms and conditions:

1. You will start providing your services to the Company from **30th May 2018**. The Company may require you to provide services to various location/s, department, establishment, or branch, or any subsidiary, associate, or affiliate of the Company, and in such capacity as the Company may from time to time determine.
2. The term of this internship arrangement will be **One Year** ("Term") from the date mentioned in paragraph # 1 above unless terminated prior to the end of the Term.
3. For the services rendered during the Term, you will receive a consolidated all-inclusive stipend **INR 25,000/- (Rupees Twenty Five Thousand only)** per month, subject to tax to be deducted at source by the Company.
4. Your internship fee is purely a matter between yourself and the Company and has been arrived at on the basis of your specific background, professional merit and the services that you will be providing to the Company. We expect you to maintain this information as personal and strictly confidential.
5. You will be on Internship for a period of one year from the date of joining. Subject to your satisfactory performance during your internship for the first 3 months, your internship will be confirmed for the remaining duration.
6. As an intern, you are expected to work required number of hours/shift as scheduled by your Supervisor including night shift.
7. You will be required to produce satisfactory proof pertaining to your educational qualifications and work experience to the HR Department.
8. The Company prides itself on maintaining the highest order of ethical conduct in its dealings with customers, suppliers, agents, and governments. As part of your internship arrangement with the Company, it is important that you fully understand this philosophy and the Company's policies as may be applicable to you.
9. If any declaration given or furnished by you to the Company proves to be false or if you are found to have willfully suppressed any material information, your services may be terminated at the Company's sole option.

Akamai Technologies India Private Limited
Salarpuria Softzone, 80/1, 'A' Wing
2nd & 3rd Floor, Bellandur Outer Ring Road
Bangalore - 560 037, India

Company Confidential

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