



Private & Confidential

February 17, 2020

VIDYA SAGAR
BTECH CSE FINAL YEAR
COLLEGE ID: R141076
RK VALLEY, APIIT RGUKT,
KADAPA, ANDRA PRADESH
517330

Sub: Fixed Term Contract

Dear Vidya Sagar,

We are pleased to appoint you on a Fixed Term Contract as a Android Developer Intern in the Dvara E-Dairy SBU of Dvara Trust. The FTC is as per the terms and conditions given below:

1. The FTC is for a period of 45 days (1.5 months) beginning 17th February 2020 and ending 3rd April 2020. Your working terms are as follows.
 - Working from Remote : 17/2/20 to 29/2/20
 - Working at Dvara(Chennai) : 1/3/20 to 3/4/20
2. Your total stipend will be INR 25,000/- per month.
3. You will be responsible for carrying out your work as assigned to you to the total satisfaction of the management from time to time.
4. You will be punctual and regular in your duties and will not absent yourself without prior permission of the Management.
5. It is important to note that Dvara Trust has a documented Human Capital policy and you will be governed by the policies thereof.
6. You will be provided a laptop and may need to work from home from time to time. This would be above and beyond the hours as mentioned earlier.
7. Notwithstanding the fact that this is a FTC, this agreement may be terminated before the expiry of the aforesaid fixed period upon either party giving 1 month notice or salary in lieu thereof.

Dvara Trust (Formerly IFMR Trust)
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Kanagam Village, Taramani, Chennai 600 113, India.
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8. This contract maybe extended at the discretion of the management for a period as mutually agreed upon by both parties.
9. In the event that you leave the Organization you will be governed by the Confidentiality section as mentioned in the HC Policy.

In case the above terms and conditions are acceptable to you, please sign and return a copy of this FTC as a token of your acceptance

Yours Sincerely,

For Dvara E-Dairy Solution SBU – Dvara Trust

BALAJI LAKSHMANAN
CHIEF TECHNOLOGY OFFICER

I hereby agree with the terms and conditions as mentioned above

M. Vidya Sagar

VIDYA SAGAR

DATE: 28 Feb 2020