

R141426

INTERNSHIP OFFER LETTER

Dear Gujjala Venkatesh,

I am delighted & excited to welcome you to Viayam as a **full stack development intern**. At Viayam, we believe that our team is our biggest strength and we take pride in hiring **ONLY** the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful internship experience with the organisation.

Your appointment will be governed by the terms and conditions presented in the **Annexure A**.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulatuions!

Team Viayam

- During the appointment period you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college) In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company of an extent estimated by the Company.
- Under normal circumstances either the company or you may terminate this association by providing a notice of 30 days without assigning any reason. However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviours.

You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.

Viayam is a start up and we love people who like to go beyond the normal call of the duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hardwork – and expect appreciation & rewards to follow.

Expect constant and continuous objective feedback from the team and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the **ONLY** way we all can continuously push ourselves to do better.

Be fun at what you do and do the right thing – both the principles are core of what **Viayam** stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them.

You might be awarded **stipend** on per month basis depending upon your performance and discretion of the present team. All the office related expenses, if any (phone calls, travel etc., if any) would be reimbursed on actual basis.

Company would not be taking care of your stay or commute in any case. It has to be managed by the candidate himself.

Office timings are more towards the early part of the morning. Timings would be 6:30 AM onwards.

Candidate is expected to carry his/her own laptop to office for work.

Annexure A

You shall be governed by the following terms and condition of service during your internship with **Viayam**, and those may be amended from time to time.

- You are being hired as a **Full stack development Intern** and as a core part of team We are three people team at present, shall you join, you will be a part of everything starting from business to technology. You might be asked to do things apart from the technology development as well in the development of this organisation.
- Your date of joining is **4th February, 2019** and the duration of the internship would be 2 months. During this time you are expected to devote your time and efforts solely to **Viayam** work. You are also required to let the mentor cum other team members know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.
- You will be working on premise for the duration of the internship. There will be catch ups scheduled with the team to discuss work progress and overall internship experience at regular intervals.
- All the work that you will produce at or in relation to **Viayam** will be the intellectual property of **Viayam**. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion and approval of the team.
- We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your internship will be your responsibility. **Viayam** operates on **zero tolerance** principle with regard to any breach of data security guidelines. At the completion of the internship you are expected to hand over all **Viayam** work/data stored on your Personal Computer to your mentor and delete the same from your machine.

Rewards

- Certification of Internship
- Exposure to the startup ecosystem
- Experience and handson on latest software technology.
- Opportunity to network with brilliant minds
- Limitless Learning
- Stipend (depending upon performance)
- Pre placement offers proposed (maybe)

Declaration

I have negotiated, agreed, read and understood all the terms and conditions of this Internship letter as well as Annexure hereto and affix my signature in complete acceptance of the terms of the letter.

^{30th}
Date: 3rd Jan, 2019

Signature: *Venkatesh G*