

Ms. Kudumula Sandhya,
AP IIT (RGUKT), RK Valley
kudumulasandhyacse@gmail.com / 77029-23197

Date: 24-Apr-19

Sub: Employment Offer as Engineering Intern

Dear Sandhya,

After careful screening of your application & performance in the interviews held with us, we are pleased to offer you an internship with Lithion Power Private Limited (the "Company"), subject to the following terms and conditions:

1. You will be designated as "Engineering Intern" and will be primarily based in Delhi/NCR. The Company reserves the right to deploy you to other locations or in a different role, based on business requirements.
2. You will be required to work w.e.f. Mon 13-May-19 and would report to Software Engineer
3. Your internship is for a period of 12 (twelve) months from the date of joining.
4. During this period, you will be entitled to a stipend of Rs.10,000/month (Rupees Ten Thousand only per month).
5. You shall produce the following documents, prior to or on the date of joining.
 - a) 2 (two) passport size photographs
 - b) Proof of date of birth
 - c) Copy of educational certificates – Graduation/Post Graduation/Diplomas
 - d) PAN Card / Passport / Aadhaar Photocopy
 - e) Bank account details

Please note that this internship offer has been made, based on the information furnished by you. If there is any discrepancy in the documents or certificates provided by you as a proof of the above, we retain the right to review our offer of internship or even terminate it

6. There would be a two-week evaluation period at the beginning of this internship; if it is found that you are not adequately committed towards the internship project and are not putting required efforts, the Company would be constrained to end the internship with immediate effect.
7. If during the internship, you want to leave the Company, you will have to give a written notice of minimum 3 (three) months & serve the same.
8. During your internship with the Company, your work shall be closely monitored & evaluated on a periodic basis. If your performance at any point during the internship is not satisfactory or you are absconding without any prior intimation, for more than 5 (five) days, the Company reserves to terminate this internship without any notice & it would be binding upon you.

Strictly Confidential

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The Company may retain you depending on your performance and the Company's hiring requirements, at the time of completion of your internship. If you are then inducted, you shall be designated as a Graduate Engineer Trainee & a separate full-time offer may be made to you. However, the Company does not, in any way, guarantee or warrant that any employment opportunity would be accorded to you through this agreement or through your term as an Engineering Intern with the Company.

10 This offer shall be valid till 26-Apr-19 only; after that it will lapse automatically, if you have not provided the required acceptance by signing this offer letter.

11 You will be governed by the Company's standard rules of employment including ethical code of conduct, confidentiality measures, Intellectual Property protection and non-compete agreement. Any breach of the same would be dealt with, very strictly - the Company reserves the right to use any and all legal means available at its disposal, to ensure that the Company's interests are adequately protected & its competitiveness in the market is maintained.

12 The emoluments/benefits due to you will be subject to tax in accordance with the provisions of the Income Tax Act and Rules made thereunder as also other applicable laws, if any, as may be in force from time to time.

Please confirm your agreement to the terms and conditions stipulated above by signing and returning to us original of this letter, keeping a copy for your records.

We look forward to your joining our team for a long, successful and pleasant association.

Yours sincerely,

Piyush Gupta
(Director)

Acceptance:

I have read all the terms and conditions above and hereby accept the offer.

Date: 25-04-19

Place: RK Valley