

private and Confidential
15-May-2019
Lavanya,
Chennai

Dear Lavanya,
Congratulations! You have successfully made it through Uolo Technology's selection process and we are pleased to extend an Internship offer to you on the following terms and conditions.

1. APPOINTMENT

Position

You will be appointed as **Software Engineer - Intern** to be based in Chennai, India. You shall perform such duties as may from time to time be assigned to you and shall comply with all reasonable directions by the company.

Internship Period

Your Internship Period will be **from May 20, 2019 to Sep 13, 2019**. After this tenure, your internship can be extended to 6 more months based on your performance. After successful completion this tenure, your internship would lead to full time employment provided your performance meets all the benchmarks.

Work Location:

During Internship: Chennai

2. COMMENCEMENT DATE

20-May-2019

In the event that your actual commencement date is different from the above, the date recorded in Uolo Technology's HR System shall be regarded as final.

3. WORKING HOURS

Monday to Saturday: 09:30 am – 7:00 pm

4. PAY AND BENEFITS

You will be paid Rs. 10,000 per month in your Internship period.

5. LEAVE

You will be eligible for unpaid leaves during the internship

6. GENERAL

Notice of Termination

This appointment may be terminated by either party by giving notice to the other party in writing or by paying remuneration in lieu thereof. The Notice period is as follows:

1. Notice period from candidate side is 2 weeks
2. Notice period from company side is 1 week

The Company reserves the right to terminate your service at any time without notice should you be guilty of misdemeanor, misconduct, negligence or any breach of the terms and conditions of your employment.

Transfer Clause

Management reserves the right at any time to alter, change, reassign or transfer you to other job positions (including from a management to non-management role, non-shift to shift or vice versa) and/or assign additional responsibilities. You could be subjected to transfer within the organization to any location at the absolute discretion of the Management.

Intellectual Property of other Employer(s)

Uolo Technology has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other company specific information. As a condition of employment at Uolo Technology, you agree not to disclose or use confidential or proprietary information or any trade secrets of any current or prior employer.

This offer is valid for **1 business day** from the date stated above, after which we will consider the offer null and void. Any changes you make to this offer letter without prior agreement with your hiring manager will make the changes themselves null and void and will not be enforceable.

We are pleased to have you join us as a member of our staff and are looking forward to a challenging and rewarding association.

Sincerely,

Ankur Pandey
CEO
Uolo Technology Pvt Ltd

Accepted,

Lavanya