

December 17, 2019

Dear Ms. Mella Sai Poojitha,

We are pleased to offer you an Internship with Cintech Systems Private Limited, as of December 20th, 2019 (the Effective Date) and reporting to the office of the company. You shall devote your full business effort and time to the company and agree to perform your duties faithfully and to the best of your ability for the duration of four months i.e., from 20-12-2019 to 10-04-2020 with a stipend of Rs.6000/- per month. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration without the prior approval of your supervisor.

You should be aware the your employment with the company constitutes "at will" employment. This means that your employment relationship with the company may be terminated at any time with or without notice, with or without good cause or for any or no cause, at either party's option. You understand and agree that neither your job performance or nor promotions, commendations, bonuses or like from the company give rise to or in any way serve as the basis for modification, amendment, or extension, by implication or otherwise, of your employment with the company. We hope that this offer will be favorably received and we look forward to working with you at Cimtech Systems Private

Limited.

HR Mahager CIMITERNESYMETEMS (P) LTD. Hyderabad-55.

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