

INTERNSHIP OFFER

May 15, 2020
Name: Saikumar naik K (R151342)
Mob : 8074943295

Dear Saikumar naik K

Offer: Alacriti Infosystems is pleased to give you an Internship offer as Trainee Software Engineer (Intern). You will report to company's project manager.

Full time Internship: This is a fulltime Internship program. While you do your Internship, you will not engage yourself in any other parallel Internship, consulting or other business activity (whether full-time or part-time) except fulfilling your academic course completion requirements.

Stipend and benefits: You will be paid stipend as per below table until your academic course (B. Tech) completion. Additionally, you will receive family health Insurance benefit provided by the company right from day one. You are entitled to one (1) paid leave per month exceeding which will be treated as loss of pay (carry forward applies if unused). You will also be able to use holidays as per Alacriti's holiday calendar.

Stipend Table:

| Stipend Amount | Condition of payment |
|----------------|--|
| INR 8,000/- | For the initial period while doing Internship from college campus |
| INR 12,000/- | For the later period while doing Internship from Alacriti Hyderabad office |

DOJ: Your date of joining depends on your semester exams schedule. Therefore, we will communicate a tentative date after getting a confirmation from your college.

Training & Assessment: Your Internship will include training/orientation and developing new skills with a deeper understanding of concepts through hands on application of knowledge. Your work will be assessed on or before the end of 4 months from your DOJ, which will enable us to use our discretion to extend you a pre-placement offer.

Notice: Your Internship with Alacriti will be "at will" – meaning that either you or Alacriti may terminate your Internship by providing prior written notice of Thirty (30) days. Notwithstanding anything contained herein, Alacriti may terminate your Internship at any time for a cause resulting disciplinary actions, without a notice.

Confidentiality: During your employment, you may have access to trade secrets and confidential business information belonging to Alacriti. By accepting this offer of Internship, you acknowledge that you will keep all of this information strictly confidential and refrain from using it for your own purposes (or) from disclosing it to anyone outside Alacriti. You will be required to sign Alacriti's standard PIIA agreement on your joining date or as required by the company.

Please review, sign and return the scanned copy of this offer to me via acceptance email no later than May 22, 2020. Congratulations and welcome to the team! Looking forward for a mutually fruitful engagement.

For Alacriti Infosystems Pvt. Ltd.,

This is a computer-generated offer letter - hence no signature required.

Jagadish Babu Ch
HR Manager