



Private & Confidential

30th March 2021

Cigiripati Mohan Krishna,
Idupulapaya

Sub: Fixed Term Internship Contract

Dear Mohan,

We are pleased to appoint you on a Fixed Term Contract as an Android Intern in the Dvara E-Dairy Solutions SBU - Dvara Trust. The Fixed Term Internship Contract (FTIC) is as per the terms and conditions given below:

1. The FTIC is for a period of four months between 1st April to 31st July 2021. You will be expected to work remotely with good internet connection or come to Dvara Office in-person as needed during the span of this full-time internship program.
2. Your total base pay will be INR 20,000/- per month. Deductions in the stipend for the days of non-availability will be made. PPO will be discussed based on performance by end of July 2021.
3. You will be responsible for carrying out your work as assigned to you to the total satisfaction of the management from time to time.
4. You will be punctual and regular in your duties and will not absent yourself without prior permission of the Management.
5. It is important to note that Dvara Trust has a documented Human Capital policy and you will be governed by the policies thereof.
6. You will be provided a laptop during the entire span of this contract. The same should only be used for official work.
7. Notwithstanding the fact that this is an FTIC, this agreement may be terminated before the expiry of the aforesaid fixed period upon either party giving 15 days' notice or salary in lieu thereof.
8. This contract maybe extended at the discretion of the management for a period as mutually agreed upon by both parties.
9. In the event that you leave the Organization you will be governed by the Confidentiality section as mentioned in the HC Policy.

Dvara Trust (Formerly IFMR Trust)

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Ravi KA

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