



**CUBE HIGHWAYS™**

Cube Highways and Transportation Assets Advisors (P) Ltd.

Date-21<sup>st</sup> June 2022

To

Chiruvella Hemanth

Veguru(V),Panchayathstreet,

Kovuru(M),Nellore(Dt),AP-524137

### Internship Offer

Dear Chiruvella Hemanth,

We are pleased to offer you an internship with "Cube Highways and Transportation Assets Advisors (P) Ltd". This is an educational internship with the objective that you learn more about our Business and Industry.

Your internship is for a period of six months.

You will receive a monthly stipend of Rs. **20,000/-** (Rupees Twenty Thousand Only), Via Cheque / NEFT subject to deduction of taxes at source as per statutory norms (if applicable).

Stipend shall be paid, based on your attendance and the same will be pre-certified by the Reporting Manager. You need to mark your presence on daily basis from 09:30 to 18:30 hours from Monday to Friday.

Being an intern, you shall not be considered as an employee of the Company. Hence, any benefits that the Company offers to its employees, including, but not limited to, health benefits, holiday pay, vacation pay, sick leave or any other leave, retirement benefits, or participation in any other Company's plan shall not be applicable to you. You understand that participation in the internship program is not an offer of employment, and successful completion of the internship does not entitle you to seek permanent employment with the Company.

During your internship, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company and/or its other group companies. You agree that you will keep all this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of the internship, you will immediately return to the Company all its property, equipment's and documents, including electronically stored information. By accepting this offer, you agree that you will follow all the Company's policies that apply to non-employee interns, including, for example, the Company's anti prevention of-sexual harassment policy. This Internship letter constitutes the complete understanding between you and the Company regarding your internship and supersedes all prior discussions or agreements. This Internship letter may only be modified by a written agreement signed by both of us.

During the period of internship, you will report to **Mr. Ajay Kumar (CH190)**. You will devote yourself efficiently to the best of your abilities, your official hours to the affairs of the Company.

You will not be eligible to represent yourself as an employee or can't engage in discussion directly / indirectly with any third parties relating to the company or it's other group companies matter without obtaining the consent from your reporting manager. You will not do or say anything detrimental to the company or it's other group companies.



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### Anti-Bribery

You agree that you shall comply with all Applicable Laws while performing your obligations under this internship letter. In particular, you agree to comply with all the requirements of Foreign Corrupt Practices Act of the United States ("FCPA"), The United Kingdom Bribery Act ("UKBA"), Company's Anti-Bribery and Corruption ("ABC") Policy and any local laws prohibiting bribery, kickbacks or other unlawful or improper means of obtaining business or commercial advantages including the Prevention of Corruption Act, 1988 ("Local Anti-Bribery Laws"), regardless of these laws' jurisdictional limitations, in so far as your dealings with or on behalf of the Company or its affiliates are concerned or while performing your obligations under this internship letter. In this regard, you agree and warrant that you shall not make, offer, promise, or authorize any payment, loan, gift donation or other giving of money or things of value, directly or indirectly, whether through any of its partners, affiliates, officers, employees, representatives, agents, whether in cash or kind and whether pursuant to any written agreement, to or for the use of any Government official, any political party, or official thereof or any candidate for political office, for the purpose of influencing or inducing any official act or decision in order to further the activities contemplated by this internship letter including obtaining or retaining any approval from any Government authority. You acknowledge that in entering into this internship letter, the Company has relied upon your representation and warranty to strictly comply with the FCPA, UKBA, ABC Policy and Local Anti-Bribery Laws and further agrees that if you violate any such law in the course of performing the activities enumerated in this internship letter or in so far as your dealings with or on behalf of the Company or its affiliates are concerned, the Company may immediately, upon notice to you, terminate this internship letter.

### Termination

This Internship letter may be terminated by the Company, without providing any cause and without incurring any liability, by giving written notice of such termination to you.

### Dispute Resolution

This Internship letter shall be governed by and interpreted and construed in accordance with the laws of India. The Parties shall refer disputes which cannot be settled by mutual negotiation to an arbitrator who will be nominated jointly by the Parties. The proceedings of arbitration will be governed by the (Indian) Arbitration and Conciliation Act, 1996. The seat of arbitration shall be in New Delhi. The arbitral proceedings shall be conducted in English.

Please revert your acceptance of this offer by signing below and share the same with us within two days. We hope that your internship with the us will be successful and rewarding.

Signed for and on behalf of  
Cube Highways and Transportation Assets Advisors (P) Ltd

Name: Meetal Chopra  
Title: Head - HR

Signed by:  
Chiruvella Hemanth

Name: Chiruvella Hemanth  
Title: Intern (Business Solutions)