



Aug 3, 2022

Madhu Priya Rayi

Dear Madhu Priya

Further to your meeting with us, we approve of your training request at our facilities located at Synopsys in India, on the following terms and conditions. Please contact HR for further details and any clarifications you may have.

1. NATURE OF ENGAGEMENT

You will be engaged as a Graduate Engineer Trainee and imparted training so as to facilitate you to acquire proficiency, competency and work knowledge. During the period of training you will also be allowed to obtain hands on experience.

2. OBLIGATIONS AND RESPONSIBILITIES

- a) During your training period, the Company expects you to undergo training in any Department/Section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training at the facility of the Company. You shall not take up any other work for remuneration or otherwise, whether full or part time, or work in an advisory capacity, or be interested directly or indirectly in any other trade or business during the training period without obtaining permission, in writing, from the Company.
- b) You will be governed by the service Rules and Regulations as may be promulgated by the Company from time to time in relation to conduct, discipline and other matters in relation to trainees, which shall be applicable to you and shall bind you. You will not seek membership of any local or public bodies without first obtaining the permission from the Company.

3. DURATION OF TRAINING

The duration of the training will be commencing from **Aug 16 2022** to **Aug 15 2023**. On completion of training or expiry of the mentioned period hereunder, whichever is earlier, unless otherwise informed you will automatically stop attending the facility of the Company and your training hereunder will be deemed to have been completed.

4. Scholarship

You will be paid a consolidated scholarship of Rs. **40,000** per month.

5. TRANSFER

Your services during training and thereafter is liable to be transferred in any of the associate concern of Synopsys in India depending on the need of the Company.

6. CONFIDENTIAL INFORMATION AND PROTECTION OF INTERESTS

- a) You will not at any time, without the consent of the Corporate Vice President & Managing Director of the Company disclose or divulge or make public except on legal obligation any information regarding the company's affairs or administration or research carried out whether the same may be confided to you or become known to you in course of the training. You will execute a suitable non-disclosure agreement which will continue to bind you even after the termination of the training provided hereunder.
- b) If you conceive any new or advanced methods of improving processes/formulae/systems in relation to the operation of the Company, such developments will be fully communicated to the Company and will be and remain the sole right/property of the company.

7. TRADE SECRETS

You will not keep in your possession nor bring to our organization any other organization's information, materials, documents, floppies, charts and the like, containing any information which is or would be considered confidential or proprietary. Please also delete any and all such information from your personal computers and data banks.

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Please confirm that the above terms and conditions are acceptable to you by signing a copy of this letter.
Yours sincerely,

DocuSigned by:
Mona Kumari
159A12322FAE41C
Kumari, Mona (mkumari-IN-HR)

I agree to accept the terms and conditions mentioned in the above letter. I undertake to keep the information of my scholarship amounts and benefits confidential.

DocuSigned by:
Madhu Priya Rayi
F5A0C63A63E61467...
Signature:

Date: August 3, 2022 | 5:32:39 AM PDT

Name **Madhu Priya Rayi**

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Annexure I

You are required to sign the certain documents mentioned below.

- **Application for Employment,**
- **Proprietary Information & Inventions Agreement,**
- **Code of Ethics & Business Conduct**
- **Conflict of Interest survey**

Please note that the validity of this Internship letter is contingent upon the following conditions:

- The return of a signed copy of this internship letter on or before **Aug 16 2022**
- Providing original documents for verification of identity and credentials, as furnished in the Employment Application Form. You must present this on or before **Aug 16 2022**
- The submission of a fully completed Employment of Application Form along with
 - Copies of Professional Qualification
 - Copy of Passport and valid visas
 - 4 passport size photographs
 - Proof of address
 - Updated Resume
 - Proof of Age

The return of signed copies of the Synopsis Proprietary Information and Inventions Agreement, Code of Ethics and Business Conduct, and Conflict of Interest Survey (**will be given upon joining**).

Yours sincerely,

DocuSigned by:

Mona Kumari

Kumari, Mona (mkumari-IN-HR)

I agree to accept the terms and conditions mentioned in the above letter. I undertake to keep the information of my scholarship amounts and benefits confidential.

DocuSigned by:

Madhu Priya Rayi

Signature: Madhu Priya Rayi

Date: August 3, 2022 | 5:32:39 AM PDT