

# ARTENAL

ENVISIONING A  
GREEN FUTURE

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2881 E 8th Ave  
Vancouver, BC  
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(236)-818-1553  
hello@artenal.ca  
www.artenal.ca

December 22, 2022

Jaya prakash Nakka

4/256-a, chowdamma street, chilamakur, Yerraguntla

Andhra Pradesh, 516310 India

Dear Jaya prakash Nakka,

On behalf of Artenal, I am excited to extend an offer to you for an internship position within our Mechanical Design and Research team. This position is located in Vancouver, Canada. The position is for a Mechanical Design and Research intern.

This position is scheduled to begin December 22, 2022 and will be a Six month unpaid internship with a performance based stipend or In case of industrial project paid hourly or annotation basis, opportunity ending with project completion. In this role, you will report directly to Nipun Goel. This offer is contingent upon the successful completion of assigned tasks. As per the commitment, the LOR would be issued only when the tenure of given months is successfully completed, unless specified otherwise. Please be sure to bring a scanned copy of your passport with you on your first day to complete your profile.

During your temporary employment with Artenal, you may have access to trade secrets and confidential or proprietary business information belonging to Artenal. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of Artenal. In addition, you agree that upon completion of your internship, you will promptly return any company-issued property and equipment along with information and documents belonging to the company. By accepting this offer, you acknowledge that you understand participation in this program is not an offer of employment, and successful completion of the program does not entitle you to an employment offer from Artenal. You will promptly delete all information including but not limited to code, images, datasets, videos, annotations, passwords. You will not post this material on any platform, or you will be personally liable for any damages incurred by Artenal or its stakeholders.

You acknowledge and agrees that all rights in and to the Work Product, including all the tangible copies thereof, shall belong exclusively to Artenal. Artenal will be the exclusive owner of all intellectual property rights which may be applicable to the Work Product, including without limitation all copyrights, patents, trade secrets, trademarks, trade dress and other similar rights (collectively, "Intellectual Property Rights"). In this regard, all copyrightable Work Product is to be considered a work made for hire on behalf of Artenal whose ownership will vest exclusively with Artenal on its creation. You hereby assign all patentable inventions to Artenal. You agree to sign, acknowledge, and deliver any requested documents of assignment or conveyance related thereto.

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You acknowledge a Moral Rights Waiver. "Moral Rights" means any right to claim authorship of a work, any right to object to any distortion or other modification of a work, and any similar right, existing under the law of any country in the world, or under any treaty. You hereby irrevocably waive and agrees never to assert any and all Moral Rights that You may have in any Services or the Work Product against Artenal or its stakeholders.

Confidential Information: During the course of your engagement and thereafter, you agree not to use or disclose any confidential information ("Confidential Information") of Artenal except as set out in this Agreement. The you shall not use, reproduce or disclose any Confidential Information except to the extent necessary to perform the Services and as authorized in advance by Artenal in writing. In any event, except as authorized by Artenal, you shall not disclose any Confidential Information to any person other than individuals within Artenal, who have a need to know such Confidential Information. "Confidential Information" includes materials, information and ideas of or about Artenal, and its clients, suppliers, licensors, and other persons, that are not generally known to the public, including, without limitation, materials, information and ideas relating to its business, plans, operations, products, services, methods, procedures, clients, equipment and systems, whether in written, oral or any other form. You shall use best industry standard efforts to prevent the disclosure and the unauthorized reproduction or use of the Confidential Information.

You accept that any breach of this section would cause injury to Artenal and that monetary damages would not be an adequate remedy. In the event of a breach or threatened breach of this section by You, Artenal shall be entitled to injunctive relief in any court of competent jurisdiction, and You will reimburse Artenal for any costs, claims, demands or liabilities arising directly or indirectly out of such breach. Nothing contained in this paragraph or Agreement shall be construed as prohibiting Artenal from pursuing any other remedies available to it for the breach or threatened breach of this section or Agreement.

This offer letter represents the full extent of the internship offer and supersedes any prior conversations about the position. Changes to this agreement may only be made in writing. If you have any questions about this offer, please contact Nipun Goel at [Nipun@artenal.ca](mailto:Nipun@artenal.ca) in our recruiting department. Please review this letter in full, and sign and return it via email to [Nipun@artenal.ca](mailto:Nipun@artenal.ca) to confirm your acceptance of the position no later than close of business on December 22, 2022. We look forward to having you begin your career at Artenal and wish you a successful internship. Welcome to our team!

Sincerely,

Nipun Goel

Chief Executive Officer

Artenal Agritech Ltd.



I, Jaya prakash Nakka, accept the above offer and will begin the internship position on \_\_\_\_\_.

[Signature line]

[Printed name]