

nference

10 March, 2023

T Durga,
Coimbatore,

Dear T Durga,

We are pleased to offer you the position of **Software Engineer Intern** at Nference Labs Private Limited (hereinafter referred to as the "Company") which is a subsidiary of Nference inc ('Nference') reporting to Viswanathan Thiagarajan, Senior VP Engineering. We hope you are excited about this opportunity as we are to have you on our team. The following is a summary of the terms & conditions of this offer, which will apply to your temporary internship with the Company.

Terms & Conditions:

The duration of your internship is from 15 March, 2023 till 15 September, 2023. You will be paid a stipend of Rs.25,000/- per month. You will not be eligible for any other benefits of the organization.

Please note that Company will not be responsible for any personal/other liabilities in connection to the contract other than the stipend mentioned in this letter.

This letter confirms our understanding that you are not subject to any employment agreement or any other agreement that would preclude the Company from offering this position to you or preclude you from joining our Company in the position described above. This also confirms that you will not be asked to disclose to the Company any secrets or proprietary information from your prior places of employment.

You shall maintain total secrecy with regard to any confidential information pertaining to the Company and its customers and you shall not divulge it either during the internship or at any point following the internship. Additionally, as a pre-requisite for your internship, you will be required to execute Nference's Proprietary Information, Inventions and Ethics Agreement and if requested by the Company, a non-compete agreement.

This letter of offer shall not be construed as creating or evidencing any separate or independent obligation of the Company or any other person or entity to hire or to retain you as its employee, consultant or otherwise for any specified period of time or to assign to you any particular duties or responsibilities. In accepting this offer, you agree that your internship at Nference is at the mutual consent of you and Nference, and can be terminated at anytime for any reason by either party.

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Your work in the organization will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline and other matters. If any declaration given or information furnished by you to the Company proves to be false or if you are found to have willfully suppressed or concealed any material information, in such cases, you will be liable to removal from internship without any notice. Internship with the Company is for 6 months and 0 days beginning on the 3 January, 2023 and may only be extended if in a writing signed by the Company. In addition, either you or the Company is free to terminate the relationship for any reason, with or without cause.

At the time of joining, you would be required to bring and submit copies of mark sheets and certificates of Xth, XIIth and your previous semester marks cards.

This letter constitutes the entire agreement between you and Nference and supersedes any and all prior agreements, statements or representations made between the parties regarding internship.

We take pleasure in welcoming you to our organization and sincerely hope that your period of internship with us will be pleasant and of mutual benefit.

Sincerely,
For Nference India Private Limited



Viswanathan Thiagarajan
Snr. VP Engineering

Accepted:

Date:

Start Date: