

<devathon>

K. Venu Kumar
Hyderabad, India

06th November 2019

Dear Venu,

This letter is in reference to your expression of interest and subsequent interviews for a career opportunity with Devathon. Based on our evaluation, we are glad to offer you the position of QA Analyst at Devathon.

You are required to join us on or before 16th December 2019. The validity of this offer letter expires then. This is a preliminary offer letter and a detailed appointment letter will be executed after joining.

As discussed, you will be hired as an intern to begin with. You will be under training and probation between 09th December-2019 and 30th June 2021. Your gross compensation during this internship period will be as per the following:

- INR 10,000 per month (09th December 2019 – 30th June 2020)
- INR 12,500 per month (01st July 2020 – 31st December 2020)
- INR 15,000 per month (01st January 2021 – 30th June 2021)

Upon completion of this training and probation period, based on your performance evaluation, your position will be made permanent with effect from 01st July 2021. You will receive a confirmation of the same latest by 31st March 2021. Upon conversion to a permanent position, your gross compensation for the first year will be up to INR 4,20,000 as per the following breakdown:

1. Fixed gross salary of INR 30,000 (INR Thirty-five thousand only) per month.
2. A performance linked bonus of up to INR 60,000 (INR Sixty thousand only) will be paid after the completion of 1 year.

We feel confident that your skills and career plans align well with the role being offered. We hence invite you to be part of our proud team that consists of some of the best engineering brains in the industry. We look forward to your long and rewarding career with Devathon.

For Crypsis Technologies Pvt. Ltd.



Tarun Jain
(Director)

Crypsis Technologies Pvt. Ltd.
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