

Offer Letter11th November 2022

Mr. Naveen Gandhi Dasu
No. 1/541-67, NGOS Colony,
Adoni, Kurnool(Dist),
Andra Pradesh – 518301.
Mob: 9121427192
Mail Id: naveengandhidasu@gmail.com

Dear Naveen Gandhi Dasu,

We are delighted & excited to welcome you to KSL Media Limited as a **Web Development Intern**. At KSL Media Limited we believe that our team is our biggest strength, and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful internship experience with KSL Media Limited.

Your appointment will be governed by the terms and conditions presented in the **Annexure A**.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations



Authorised Signatory

Registered Office:

Kasturi Building,
859 & 860, Anna Salai,
Chennai - 600 002,
Tamilnadu, India.
Telephone: +91 44 2857 6300, 3347 6300
Web: www.thehindu.com

**Corporate Office:**

Kasturi Centre, 124, Wallajah Road,
Chennai 600 002, India.
Telephone: +91 44 3504 8001
Fax: 91-44-2855 2215
E-mail: feedback@kslmedia.in
Web: www.hindutamilthisai.com

Annexure A

You shall be governed by the following terms and condition of service during your internship with KSL Media, and those may be amended from time to time.

1. You are being hired as a Web Development Intern and Mr. K S Venkatakrisnan would be your Reporting Manager and Mentor during the internship.
2. The duration of the internship would be six months. During this time you are expected to devote your time and efforts solely to KSL Media Ltd. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.
3. You will be working at the office for the duration of the internship. There will be catch ups scheduled with your mentor to discuss work progress and overall internship experience at regular intervals.
4. All the work that you will produce at or in relation to KSL Media Limited will be the intellectual property of KSL Media Limited. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion and approval with your mentor.
5. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your internship will be your responsibility. KSL Media Limited operates on **zero tolerance** principle with regard to any breach of data security guidelines. At the completion of the internship you are expected to hand over all KSL Media Limited work/data stored on your Personal Computer to your mentor and delete the same from your machine. During the appointment period you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company of an extent estimated by the Company.
6. Under normal circumstances either the company or you may terminate this association by providing a notice of 30 days without assigning any reason. However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviours.



7. You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.
8. KSL Media Limited is a start-up and we love people who like to go beyond the normal call of the duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.
9. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the only way we all can continuously push ourselves to do better.
10. Have fun at what you do and do the right thing – both the principles are core of what KSL Media Limited stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them.
11. You will be provided ₹15,000/- (Rupees Eighteen Thousand only) per month as stipend.
12. Post satisfactory completion of 6 months internship, KML may absorb them on regular rolls if suitable vacancies exist.

I have negotiated, agreed, read and understood all the terms and conditions of this Internship letter as well as Annexure hereto and affix my signature in complete acceptance of the terms of the letter.

Date:

Signature:

Place:

Name:

