



Private and Confidential

HRD/2022-09/537

September 26, 2022

Ms. Nadikatla Bhavana

D/O Mr. Nadikatla Muralikrishna
Telaga Street Kurupam Mandalam,
Vizianagaram,
Andhra Pradesh - 535524
Ph: (91) 9395692163

Dear Bhavana,

Welcome to Value Creed!

We are pleased to confirm your selection for the **LearnSmart Career Accelerator Program** at Value Creed Consulting LLP. We strive to create an environment where we enjoy working together and contribute to building a company we can be proud of. We are very excited about the prospect of having you join us and look forward to welcoming you.

Warm regards,

Nitesh Raj

Nitesh Raj (Sep 26, 2022 20:06 GMT+5.5)

NITESH RAJ
Managing Director
Value Creed Consulting LLP



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Dear Bhavana,

Congratulations!

We are delighted to confirm your selection for the **LearnSmart Career Accelerator Program** at Value Creed Consulting LLP (henceforth referred to as the 'Company'). You will be working as **Technical Intern**.

The tenure of the internship with LLP is **six (06) months** and will start on **October 03, 2022**.

You will be given a stipend of **Rs. 10,000** per month.

1. Location and Shift

Your internship location will be the **LearnSmart Computer Research Lab** located inside RGUKT, Nuzvid Campus, Andhra Pradesh, and you may be called to the Company if required from time to time. Your shift timings will be from **10 AM to 7 PM** with one hour break in between, **Monday to Friday**. The shift time can be changed subject to project requirements.

2. Curriculum/Duties/Responsibilities

- The industry live projects of the LLP shall be a part of the internship, and you will be assigned to work on them as and when required
- The LLP shall conduct the final assessment at the end of the Internship, and the intern who participated in the Internship shall be required to appear for a final assessment at the end of the B. Tech final year first semester
- Upon successful completion of the internship, the LLP will issue an internship certificate

3. Employment Offer

- You will receive an offer of employment from Value Creed Consulting LLP after the successful completion of your internship & the final assessment
- You will execute a definitive employment service agreement for a period of 2 years with the LLP and shall be bound by the terms and conditions of such agreements and the rules and regulations of the LLP
- The Intern, who may receive an offer from the LLP, whether at the time of final assessment or later, to be employed by the LLP, shall not be allowed to accept any offer from a third party in relation to their employment
- The Intern, post receipt of PPO from LLP, will be required to report physically at the offices of the LLP
- The LLP shall have the right to give PPO to the Intern who was NOT selected in the final assessment later, provided such Intern is not holding a PPO from any other company at that time
- In the event the LLP, at its sole discretion, chooses not to employ the Intern who is a participant of the Program, such Intern may be employed by any third party

4. Absence from the Training

It is not recommended to take a break during the ongoing internship. In case of an emergency, the LLP shall decide on the continuance of the internship once the break is over. Any unauthorized/Extended absence during the Internship without obtaining the LLP's approval will be treated as absconding from duty, triggering dismissal from the internship.

5. Code of Conduct

During your Internship with the Company and perpetually thereafter, you will not transmit, disclose, or otherwise use confidential information related to the Company, to any unauthorized person, except as may be required in the course of discharging your duties in connection with the Company's business. Confidential information includes, but is not restricted to, the Company's client names, the nature of our projects, and all other technical and client-related information. This information is not to be divulged to ANYBODY, including family, friends, and especially others in the same or similar competing businesses.

For the purpose of representing and improving the company's brand image and being able to interact with senior-level decision-makers in the industry satisfactorily, you are required to follow the following norms:

- Maintain complete confidentiality and a high level of integrity in all your actions performed on behalf of the company
- Practice a high level of professionalism in business etiquette, selection of attire, choice of language in conversation and documents, meeting commitments, and overall conduct

- Besides, you shall help in maintaining a congenial, disciplined, participative, and supportive work environment to encourage team spirit and high-performance standards

All software developed by you and/or by the team of which you are a part shall belong exclusively to the company. The company has exclusive rights over intellectual property. You shall sign all relevant documents in this regard, as required, to assign and/or secure rights in favour of the company.

You will be responsible for the safekeeping and return of in good condition all the company property, which will be in your use, custody, or charge.

6. Termination

Value Creed Consulting LLP also reserves the right to terminate the internship without prior notice. In case you are found not to follow the terms and conditions mentioned in this letter, or you are found breaching confidentiality or not following the rules and regulations set by the organization, then the company has all the right to terminate your internship with immediate effect.

This letter supersedes all oral or written communication exchanged between you and the Company; before the date of this letter and commitments, if any, made during the selection process. To confirm your acceptance of this offer letter on the terms and conditions specified herein, please sign in on all the pages & in the space specified below and return the signed copy to the Company on your boarding day.

I look forward to your acceptance of this offer and welcoming you to our team. I am confident that in this new role, you will make a valuable contribution to Value Creed and our continued success.

Warm regards,


Nitesh Raj (Sep 26, 2022 20:06 GMT+5.5)

NITESH RAJ
Managing Director
Value Creed Consulting LLP

I _____, have read, understood, and agree to the terms and conditions as outlined in this offer letter.

Date: _____, 2022

Signature






Internship Letter - Nadikatla Bhavana

Final Audit Report

2022-09-26

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