

LETTER OF OFFER

Date: 1 July 2022

Dear Paduchuri Anitha,

On behalf of Turito India Pvt Ltd, we are excited to extend an offer to you for an **Internship Position** with our Turito Technology Department. This position requires you to currently work from home, post the pandemic the Job location will be Hyderabad. Students are required to go through this internship programme before completing graduation. Post-graduation, students who have successfully completed the internship shall be considered for Full Time position in Turito. It is further mentioned that the stipend during internship will be INR 15,000 for 3rd year and INR 20,000 for 4th year. CTC for full time will be 4.5LPA.

This position is scheduled to begin on **4th July 2022** and will be continued till completion of **4th year ("Internship Period")**. In this role, you will report directly to your Respective Manager – **Rohit Reddy Jaguru** (Contact- 9948277001). Full Time offer with Turito is contingent upon the successful completion of your graduation and Internship period along with the roles and responsibilities bestowed to you from time to time. By accepting this offer, you acknowledge that you understand participation in this program will lead to offer of employment, and on successful completion of the program you will be entitled for an employment offer from Turito.

Once appointed as Full-time employee of Turito post completion of Internship Period, you will be designated as "**Software Development Trainee**" and would be signing a bond for a period of not less than 1 Year. During your Internship Period with Turito, you may have access to trade secrets and confidential or proprietary business information belonging to Turito. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of Turito. Also, you agree that upon completion of your Internship, you will promptly return any company-issued property and equipment along with information and documents belonging to the company.

Further, you understand that the purpose of this recruitment is to train and hire full time fresh graduates, hence you will receive fulltime offers anytime during your internship tenure (as part of pre-placement offers) and acceptance on the same will be expected within stipulated timelines. Failure to join after offer acceptance or exiting from services in the first year of fulltime employment will make you liable to pay the penalty amount or any other amount as stipulated under the bond agreement.

This offer letter represents the full extent of the internship offer and supersedes any prior conversations about the position. Changes to this agreement may only be made in writing. If you have any questions about this offer, please feel free to contact the HR department. Kindly review this letter in full and acknowledge to confirm your acceptance of the position no later than close of business hour. We look forward to having you begin your career at Turito India Pvt Ltd and wish you a successful internship. Welcome to our team!

TURITO INDIA PRIVATE LIMITED

AUTHORISED SIGNATORY

Name: Srinivasan Ramachandiran

Title: Chief Operating Officer

I accept & agree to the details above.

Signature _____ **Print Name** _____

Date _____